

NATURAL RESOURCES CONSERVATION BOARD
Board Member Competency Matrix
August 2010

Competency, Experience and Attributes	Chair	Member 1	Member 2	Member 3
Universal Competencies – Core requirements for all members				
Integrity and accountability				
Sound judgment				
Independence and impartiality				
Communication skills				
Analytical skills				
Decision-making skills				
Strategic thinking				
Relationship building				
Initiative				
Collegiality				
Collective Competencies – Required for some members				
Leadership skills and experience				
Experience and skills in conducting a hearing				
Experience and skills in leading a meeting				
Agriculture industry knowledge				
Resource industry knowledge				
Financial literacy				
Knowledge of quasi-judicial process and administrative law principles				
Relevant technical knowledge				
Board governance knowledge				
Desired Competencies				
Environmental acts and regulations (Water Act, EPEA)				
Municipal planning acts and regulations (MGA)				
Legislative interpretation				
Conflict resolution skills				
Alternate dispute resolution skills				
Public policy experience				
Business planning skills				
Previous Board experience				